



SMOKEFREE POLICY

PURPOSE

We want our workplace to have a positive and healthy culture. To ensure the club environment is safe and healthy for staff, members and their families and visitors, in accordance with the Smoke-free Environments Act 1990 and amendments (2003). The act requires all internal areas of sports clubs to be permanently smoke-free, 24 hours a day, 7 days a week. This policy applies to all employees at our workplace, and to anyone who comes into our workplace.

GUIDELINES

- We are a smokefree workplace. If you work with us, we expect you to follow our smokefree policy.
- ARGOS Gymnastics recognises that smoking and passive smoking is hazardous to health.
- ARGOS Gymnastics is in favour of reducing the social approval of tobacco use, particularly among young people.
- ARGOS Gymnastics will ensure all areas are smoke free including the change rooms, coaches office, toilets, spectator viewing areas, offices, main floor area and within 5 metres of entrances/exits.
- There will be no selling of tobacco products on the premises.
- ARGOS Gymnastics will ensure that organisations or individuals using the facility agree to comply with our Smoke-free policy.
- All club officials, members, coaches and/or administrators are not permitted to smoke while wearing a club uniform whether acting in an official capacity (both at our club and while away for competitions) or out in the general public eye.
- ARGOS Gymnastics will advise contractors or individuals working within the premises of our Smoke-free policy.
- Ensuring a complaints procedure whereby notification of any breach of this policy can be made in writing to the Management Committee.
- ARGOS Gymnastics will ensure prominent display of non-smoking signage.
- **Vaping and e-cigarettes:** The terms of this policy also applies to vaping and using e-cigarettes, and other tobacco products that are used in other ways.

This policy applies to all members, administrators, officials, coaches, visitors and volunteers of ARGOS Gymnastics Club

A handwritten signature in blue ink, appearing to read "Stephen", is written over a horizontal line.

Club President

1 March 2021

Date

Read & Understood

Staff Member

Date