

2024 ANNUAL REPORT

ARGOS GYMNASTICS CLUB INC

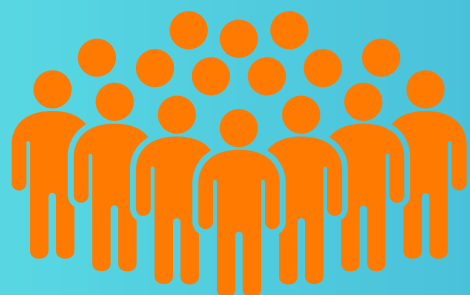


34 KOROMIKO STREET
JUDEA TAURANGA

WWW.ARGOSGYM.CO.NZ

OUR YEAR AT A GLANCE

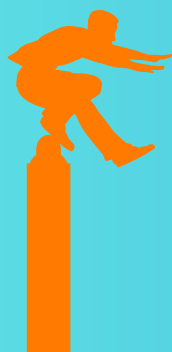
ARGOS Gymnastics Club has thrived this year. These are the positive differences we have made in our community and our sport.



3180 ENROLMENTS

per year

17 DIFFERENT PROGRAMS



Preschool, Gymnastics for All, Excel, Competitive WAG, Competitive MAG, Competitive & Recreational Trampoline, Competitive & Recreational Tumbling, Tramp & Gym, Parkour, Ninja, Private Classes, SNAP, Adults, School Holiday Program, School & Preschool Visits



25 STAFF

GNZ Qualified
First Aid Trained
Child Safeguarding
Certified



OVER 10,000 SPECTATORS

Enjoying and
watching the sport
of Gymnastics.



50 GYMNASTS PER TERM

participating in SNAP (Special Needs Adapted Program) including Bethlehem College, Tauranga Special School, Tauranga Girls.

19 GYMNASTS

selected to represent Bay of Plenty at the GNZ National Competition.

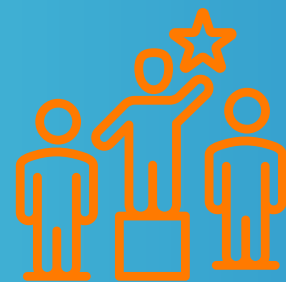


\$92053.39

in Grants in 2024

30 PIECES OF NEW EQUIPMENT

Beam Mats, Horizontal Bars, Pommel, Spotting Blocks, Beat Boards & Kitchen Appliances



15 DAYS OF COMPETITION

WBOP Schools Festival, ARGOS Elementary Competition, ARGOS Junior/Senior Competition, Midlands Championships, AIMS Games, GFA in the Bay, ARGOS Rec Comp

OUR MISSION

Our mission is to encourage movement, support growth and foster success by providing quality gymnastics that is delivered with integrity, respect and excellence.

OUR VISION

Creating an inclusive community where everyone can reach their potential through gymnastics

OUR VALUES

GYMNASTICS FOR ALL

We ensure that we are open to everyone. We create a safe environment that welcomes diversity, promotes respect, and emphasises participant well-being.

TEAMWORK

Together we are stronger.

We know that culture creates champions - we invest in making ARGOS Gymnastics a great place to work, volunteer, and belong.

FUN

We encourage a positive experience for athletes, coaches, and parents.

EXCELLENCE

We stand for excellence.

We lead by example.

We are driven to make gymnastics the best it can be.

OUR COMMITTEE

ARGOS is governed by a volunteer committee, parents of gymnasts who meet monthly. The members of the committee are:

EMMA CRONIN Chairperson & WAG Parent

CARMEN MONTGOMERIE Secretary, Grants & WAG Parent

DEBBIE HUGHES Treasurer & WAG Parent

JO BURRELL WAG Parent & PNC Representative

DANIELLE WANNOP Canteen Manager & WAG Parent

WAYNE BECKER MAG Parent

JODI PRUSSING WAG Parent



PRESIDENT'S REPORT

EMMA CRONIN

The committee were again kept busy managing finances, applying for and reporting on grants, progressing building and renovation proposals, participating on the Provisional Nationals Committee, assisting with personnel and ongoing operational tasks.

From a building perspective, 2024 finally saw closure to a 20+ year drainage problem for our club, with the removal of concrete abutting our building and the installation of a wider drain which has remedied the flooding issues that have been occurring. The committee extend our gratitude to Shane Eastergaard, Keam Standen Lawyers and Ward Johnson Barristers for their time and expertise with this issue. The front of our building received a facelift with new signs, trees were removed and the start of a garden clean up has begun. We sought professional advice regarding building extensions/alterations and have decided against any further expansion at the current site as costs will hugely outweigh gains, instead focussing our attention on options for a new site and in the meantime doing what we can with the space we have. Inside our building we revamped the judges room – a small, dark and dingy room was transformed into a light and welcoming space to hold meetings and host our judges at our many events. Planning for a new kitchen was completed with renovations beginning in 2025. Seating options have also been investigated, and we are awaiting funding streams to finance these.

Grants were sought throughout 2024 and we had a number of successes including new gym equipment thanks to Lions and replacement of outdated kitchen appliances thanks to Pub Charity and Tauranga City Council. Grants were also successful towards our Special Needs Adaptive Programme (S.N.A.P) and towards staff salaries enabling us to provide more, much sought after classes and we thank Lotteries, We Care and NZCT for their generosity in providing this support.

Personal development of our staff continued with JaNyce Johnson achieving the Advanced Silver FIG Level 2 qualification and four staff finalised their XCEL training.

Thank you to the ARGOS committee for your discussions, input and all the work that you contribute throughout the year to help make our club run smoothly. A special thank you to departing committee members - Nikki Scrimgeour (and ImmiGreat Consultants) for their contributions over the years and to Helen McBurney for your committee involvement.

Other 2024 farewells and thank yous are extended to our fantastic Recreational Lead, Cara Foster and committed MAG coach Ella Scrivens along with several junior coaches that are pursuing University or other pursuits. We also say farewell to senior gymnasts Pippa Montgomerie and Troy Scrimgeour, both have a 10+ year history with ARGOS. We thank them all for all they have committed to ARGOS and wish them the very best in their next journey and hope to see them in the future.

In 2024 we welcomed Stacey Richardson who joined the ARGOS team early in the year leading our preschool classes and providing much needed support in the office. Marama Coker began as Recreation Lead Coach in 2025.

ARGOS was well represented at the 2024 XP Gymnastics Nationals held in October in Palmerston North, with 19 ARGOS gymnasts – a third of the BOP squad – competing across WAG, MAG, Tumbling and Tramp. There were some outstanding achievements from gymnasts, including National Champions for all-round and apparatus events and many personal bests. It was wonderful to see our gymnasts enjoying being part of the event and supporting one another – both across clubs and regions. Thank you to all the parents and caregivers that support these dedicated gymnasts and to our coaches and judges attending this annual championship event.

The end of year Competitive Display exemplified what ARGOS is striving to achieve with a brilliant performance from all our gymnasts and massive support from families. It felt like our competitive family has really grown, stepped up and been far more involved in 2024 with great support at events and in and around the gym.

Unfortunately owing to sheer numbers and corresponding safety issues, our collective Club end of year event was reorganised into separate class performances, however once again we have seen wonderful support of our gymnasts and Club throughout 2024.

The results from the GNZ Survey "Voice of the Participant" showed that ARGOS were well ahead of the national average in all key metrics, with greater than 80% of participants very or extremely satisfied across the values 'Being friendly and welcoming', 'Having well maintained equipment that is appropriate for the activities', 'Encouraging team spirit and a supportive environment' and 'Being professional and well managed' and over 90% for providing an inclusive and supportive environment. This is testament to our staff and members actions and attitudes and exemplifies our Club values and vision of 'creating an inclusive community where everyone can reach their potential through gymnastics'. Areas identified as a focus for improvement included our facilities (eg. bathrooms) and quality of coaching.

Strategically we need to continue to improve our communications within and beyond the Club and encourage involvement and support, as collectively we can achieve so much more for our community. 2025 will see further changes to the committee, staff and our membership, however we are confident ARGOS will continue to hold strong with the systems and support network established to date and the amazing office and coaching staff we are so fortunate to have.



CENTRE MANAGER'S REPORT

STEPHANIE KERR

As I enter my fifth year as Centre Manager at ARGOS, it fills me with genuine joy to witness a club that is continuing to flourish and maintain high quality coaching whilst embodying its core values.

Our staff are exceptional. Their commitment to the sport, teamwork, and ability to make each day enjoyable makes being at the gym a delight. They are constantly learning, mentoring, and coaching one another to reach their fullest potential.

A heartfelt thank you to our incredibly capable and inspiring committee for your ongoing dedication to serving ARGOS Gymnastics Club. You lead, guide, and support our community, enhancing the gymnastics experience for every member. I would also like to express my gratitude to all our volunteers who generously donate their time, products, food, and raffle items to ensure the financial success of our club. Your contributions allow profits to be reinvested into the club, benefiting all our programs.

Lastly, I want to acknowledge the commitment and dedication of our members, from preschool parents to adult gymnasts. Your enthusiasm energises our space, and we cherish seeing you return term after term, as you grow and excel in gymnastics.

In 2024, we introduced SNAP (Special Needs Adapted Program), specifically designed for children with special needs. SNAP enables children to engage in gymnastics within a safe, nurturing environment. The program emphasises fundamental movement skills tailored to each gymnast. Our adaptive teaching methods empower our staff to accommodate each child's unique learning style, creating a fun atmosphere to maximize individual skill development. All our coaches are passionate and trained to ensure our SNAP gymnasts achieve goals they never thought possible. We were especially proud when our first SNAP gymnast competed at the 2024 AIMS Games.

Our GFA Program continues to reach capacity, leading to high demand for space, which means we can no longer expand classes. The competitive program continues to excel, with 19 gymnasts qualifying for Nationals, and our senior gymnasts reaching their personal bests in various competitions.

This year, we faced challenges with staffing. It has become increasingly difficult to find top-level coaches, mainly due to the processes implemented by Immigration New Zealand and the absence of a recognised national qualification framework for career coaching. A significant focus for 2025 will be on enhancing our shadow coaching program and developing our much-needed coaches. Unfortunately, our senior WAG Judge Cushla also resigned this year. Her absence will be deeply felt, and I want to thank her for her 25 years of support to the club. Finding replacements for judges has also become challenging due to the extensive administrative, training, and financial requirements involved. The club will need to explore further avenues to support these invaluable volunteers.

Looking ahead, I will continue to prioritise innovative programs and operational efficiencies while pursuing our growth strategies. Many of our programs are at capacity, and we continue to find a much-needed new home. Discussions have already begun, and we will pursue these opportunities to create a gymnasium for everyone. We've set ambitious goals, but with the backing of our members and the committee, we are poised to achieve great things.



TREASURER'S REPORT

DEBBIE HUGHES

ARGOS Gymnastics Club Inc. concluded the 2024 financial year with a net surplus of \$121,495.99, demonstrating a strong financial performance as well as the continued success of delivering its diverse programmes.

The club remains committed to its strategic goals and maintains a stable financial position. The Financial Statements have been audited and we acknowledge Bethlehem Accounting & Taxation Services for their continued provision of the official Financial Statements for the year ended 31 December 2024.

As a not-for-profit organisation, this surplus will be reinvested into the club for the benefit of its members. The club remains focused on expanding its capacity, introducing new classes, and maximising gym usage, while also engaging with the community to provide "Gymnastics for All".

The club experienced an overall increase in total income, compared to the 2023 year, reaching \$817,128.66 in 2024, with revenue coming from various sources including our diverse programme options and the ability to host several events at the club including GFA & Competitive competitions, Schools Fest & Aims Games. The Holiday Programme offered throughout the year continues to be a popular choice within our community and benefits from the use of the gym during quieter times of the year. During 2024 ARGOS invested a lot of time and resources into further developing our SNAP Programme and this is evident in the ever increasing term numbers recorded over this time.

Additionally, the club received \$125,165.11 in other income, which is predominantly due to grants received of \$92,053.39. Total expenses for the year amounted to \$762,884.86, covering the largest cost, being salaries & wages plus affiliation fees, repairs and maintenance, depreciation and various operating costs.

The balance sheet at the end of 2024 shows that ARGOS has total assets of \$1,077,787.97, comprising bank accounts, current assets, and fixed assets. Total liabilities stood at \$61,058.07, mainly due to GST payable and income received in advance. The club's net assets were reported at \$1,016,729.90 and it remains in a strong financial position with no outstanding loans.

ARGOS is committed to delivering high-quality service, managing costs effectively, and exploring ways to further enhance income, ensuring that these benefits are returned to its members.



GRANTS

We are extremely grateful for the generous assistance of many grant organisations who enable us to ensure our equipment is regularly updated and our facility improved. In 2024 we received the following grants:



GRASSROOTS TRUST \$5000
Exterior Fittings



WE CARE \$10000
Neuro Diversity & Physical Disability training



PUB CHARITY \$4199.70
Fridge, Freezer and Dishwasher



NZCT \$23000
Staff Salaries



COMMUNITY MATTERS \$20700
S.N.A.P.



THE LION FOUNDATION \$12000
Gymnastics Equipment

STRATEGIC OVERVIEW 2025

ARGOS is the gymnastics club of preference in BOP, exemplifying a positive, engaging club culture.



KEY INDICATORS

- Engagement by members improves (volunteering, participation in events, social media hits).
- Member retention increases, enrolments at capacity
- Club values well known and exhibited by all.

FOCUS 2025

- Clear and timely communications to all club members and the gymnastics community.
- Review all policies and processes to ensure we remain relevant, compliant and efficient
- Encourage volunteer involvement/ participation at events

ARGOS delivers quality programmes and events



KEY INDICATORS

- Enrolments at capacity across all programmes.
- Member retention increases.
- Utilisation of space optimised during offpeak periods.
- Event quality and participation increase.
- Recreation levels advanced yearly.

FOCUS 2025

- Enhance our marketing strategies, including our social media presence
- Review and Upgrade Gymnastics Framework and Badges
- Foster volunteer engagement and participation in events

ARGOS supports its members and staff to be their best



KEY INDICATORS

- Competitive gymnast representation and performance at regional and national competitions improves.
- Staff retention improves.
- Staff qualifications progressed annually.
- Judging capacity maintained

FOCUS 2025

- Identify and upskill ARGOS judges
- Coach mentoring system review
- Celebrate gymnast success

ARGOS provides exemplary equipment and facility



KEY INDICATORS

- New Equipment (50K annually),
- Improve Ancillary area

FOCUS 2025

- Prioritise grant funding for equipment and interior of building upgrades
- Complete kitchen refurbishment, Garden upgrade,
- Purchase seating for events,
- Plan for bathrooms renovation 2026 (include disabilities needs).

ARGOS has a sound support framework



KEY INDICATORS

- Financially robust - annual revenue 100K via grants and sponsors, reserves established, operating sustainably
- Committee membership solid, regular meetings, achieving strategic goals.
- Systems and processes are reviewed annually.

FOCUS 2025

- Increase marketing and sponsorship efforts to boost revenue.
- Address the succession of committee roles and the necessity for new members.